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Chen*

4 November 1985

MEMORANDUM FOR: Group and Major Staff Chiefs

25X1 FROM:

[redacted]  
Director, Foreign Broadcast Information Service

SUBJECT: Recruiting Targets - FY 1986

1. This memorandum indicates a temporary assignment of positions to groups and major staffs for FY 1986. These are target figures for recruiting and EOD'ing personnel. The DDCI has indicated that we should be at T/O at the beginning of a fiscal year rather than at the end. Thus:

25X1 Position allocation for FBIS, 30 Sep 85  
 Projected minimum allocation for FY 86  
 Projected minimum allocation for FY 87

Total projected FBIS allocation, 1 Oct 86

25X1 2. The DDS&T will review allocations to offices in January 1986  
 following Congressional approval of the FY 86 budget. For that reason,  
 25X1 in addition to the above projected [redacted] new positions, for which we can now  
 process people, I have indicated [redacted] not to be filled until 1 April. We  
 should know by January what the formal allocation of positions will be.  
 25X1 In addition, we must recruit for attrition. In FY 85 our attrition rate  
 was [redacted] We should assume the same for FY 86.

3. The total FBIS applicants in process should be calculated as follows:

25X1 Projected new positions in FY 86-87

New loss through attrition (number of persons  
 departing FBIS through transfers, retire-  
 ments, resignations, minus number coming to  
 FBIS from other Agency components)

Total positions to be filled in FY 86

Total positions to be filled x 3.6 (loss  
 factor in processing)

Number in processing

All portions CONFIDENTIAL

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25X1 4. Thus we should strive to have about  in processing during  
25X1 FY 86 in order to meet our total personnel needs.



Attachment

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